

# FRED HILL MATERIALS

PO Box 6  
Poulsbo, WA 98370

(360) 779-4431 phone ♦ (360) 779-5509 fax

## APPLICATION FOR EMPLOYMENT

*We are an equal opportunity employer*

- ♦ A drug urinalysis, testing for the use of illegal drugs and done at the Company's expense, is a condition of employment and I agree to such a test.
- ♦ This application will be considered for the specific job applied for. It will not be considered active after 6 months. If you desire to be considered for a position at a future time you must file a new application.

Date of Application: \_\_\_\_\_

### PERSONAL INFORMATION

Name: \_\_\_\_\_  
First Middle Last

Home Phone: ( ) \_\_\_\_\_ Other Phone: ( ) \_\_\_\_\_

List your addresses of residency for the past 3 years.

Current Address: \_\_\_\_\_  
Street City State Zip Code

Former Address: \_\_\_\_\_  
Street City State Zip Code

Former Address: \_\_\_\_\_  
Street City State Zip Code

Do you have the legal right to work in the United States? Yes  No

### POSITION APPLYING FOR

Position Applying For: \_\_\_\_\_ Temporary  Part-time  Full-time

Location Applying For: Poulsbo  Port Orchard/Bremerton  Port Townsend  Sequim  Shine

Date available for work \_\_\_\_\_ Rate of pay expected? \_\_\_\_\_

Ever applied to this company before? \_\_\_\_\_ When \_\_\_\_\_

Ever worked for this company before? \_\_\_\_\_ Dates \_\_\_\_\_ Position \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Names of relatives employed by this Company? \_\_\_\_\_

Who referred you? \_\_\_\_\_

Are you now employed? \_\_\_\_\_ If not, how long since leaving last employment? \_\_\_\_\_

### EDUCATION

Circle Highest Grade Completed: 1 2 3 4 5 6 7 8 HIGH SCHOOL: 1 2 3 4 COLLEGE: 1 2 3 4

Last School Attended: \_\_\_\_\_  
(Name) (City)

## EMPLOYMENT HISTORY

List all current and former employers (including military job experience). Please account for time gaps in your employment history (attach separate sheet if necessary). Begin with most recent employer. (A resume is not a substitute for completing this section.)

May we contact your present employer     Yes     No

EMPLOYER	DATE	
NAME	FROM MO.                  YR.	TO MO.                  YR.
ADDRESS	POSITION	
CITY                                  STATE                                  ZIP	SALARY/WAGE	
SUPERVISOR                                  PHONE NUMBER	REASON FOR LEAVING	
DESCRIPTION OF DUTIES		

EMPLOYER	DATE	
NAME	FROM MO.                  YR.	TO MO.                  YR.
ADDRESS	POSITION	
CITY                                  STATE                                  ZIP	SALARY/WAGE	
SUPERVISOR                                  PHONE NUMBER	REASON FOR LEAVING	
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CITY                                  STATE                                  ZIP	SALARY/WAGE	
SUPERVISOR                                  PHONE NUMBER	REASON FOR LEAVING	
DESCRIPTION OF DUTIES		

**ADDITIONAL INFORMATION**

<b>Other Qualifications</b> <i>(Summarize special job related skills and qualifications acquired from employment or other experience.)</i>

If you also wish to be considered for employment with our other company, Kitsap Ready Mix, please check the following box.

**APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION**

*\*PLEASE READ CAREFULLY BEFORE SIGNING\**

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Fred Hill Materials, that such employment with Fred Hill Materials is at will, for no specified duration and may be terminated by either Fred Hill Materials or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions or statements of Fred Hill Materials or its representatives during the employment process is deemed a contract of employment real or implied. I understand that no representative of Fred Hill Materials except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of Fred Hill Materials.

In consideration for employment with Fred Hill Materials, if employed, I agree to conform to the rules, regulations, policies and procedures of Fred Hill Materials at all times and understand that such obedience is a condition of employment. I understand that due to the nature of Fred Hill Materials business, attendance and punctuality are considered essential requirements of every job at Fred Hill Materials and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with Fred Hill Materials, I may be required to submit to a pre-employment drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of the pre-employments test and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Fred Hill Materials and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for six months. If I wish to be considered for employment after this period I must fill out and submit a new application.

**BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREED TO THE ABOVE STATEMENTS.**

Signature

Date

*FRED HILL MATERIALS, INC. IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER.  
ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER,  
NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.*